

PERSON SPECIFICATION
STARS CDT Legacy Fellow
Vacancy Ref: a3257

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A strong interest in education & communicating science at all levels.	Essential	Supporting Statements/Interview
Experience of establishing and maintaining online learning resources.	Essential	Supporting statements/Interview
Knowledge of current scientific issues that impact soils in the UK and beyond.	Desirable	Supporting statements/Interview
Experience of devising and conducting interviews, for example with stakeholders and PhD students.	Desirable	Supporting Statements/Interview
Educated to degree level or higher in a relevant discipline.	Essential	Application Form
The ability to present information in an accurate and appropriate format, and to communicate effectively with a range of groups for example PhD students, scientists and stakeholders.	Essential	Supporting Statements/Interview
Effective interpersonal skills, including evidence of working collaboratively within a large multi-disciplinary team with partners from other institutions.	Essential	Supporting statements/Interview
Ability to manage a budget, coordinate multiple tasks and deliver to deadlines.	Essential	Supporting statements/Interview
Experience of curating video, photographic & other resources for open on-line access.	Desirable	Supporting statements/interview
Willingness to travel to different sites throughout the UK and occasionally stay overnight.	Desirable	Interview
To convey an appropriate rationale and interest in applying for this particular post.	Essential	Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.

- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.